The NYCHA Health Works initiative is an umbrella of collaborative programs that create pathways for residents into preventive health careers and bring partner-led health resources to targeted NYCHA developments.

- NYCHA has been building partnerships and resident capacity in this area since the 2014 launch of the Harlem Health Advocacy Partners Program.

- Some of the organizations NYCHA has collaborated with include:
Want to begin or advance your career as a Community Health Worker?

Community Health Workers (CHW) are trusted frontline public health professionals who help increase access to health/social services by serving as a link between these services and the community.

This program begins December 2021:
- Job Placement Opportunities for CHWs and CHW Supervisors
- Competitive career salaries
- Advanced training in CHW skills, public health, and healthcare systems
- Training facilitated by leading CHW agencies

Application Requirements:
- Must be a NYCHA resident
- Eligible to work in the U.S.
- High school diploma/GED
- Bilingual skills a plus
- Passion for health and supporting the NYCHA community

NYCHA IS SMOKE-FREE

Attention NYCHA residents,
Are you thinking about your tobacco use?
The Smoke Free NYCHA Liaison Program is here!

Smoke-Free NYCHA Liaisons support residents in creating healthier environments.
Agenda

- Overview of NYC Service
- Public Health AmeriCorps
- What AmeriCorps Members Do
- Member Impact on Host Site
- Host Site Requirement and Process
NYC Service is a division of the Mayor’s Office focused on volunteerism and service in NYC.

**Mission**

We build partnerships to deepen and expand civic engagement through volunteer and service programs, creating sustainability change for our city’s greatest needs.

**Vision**

We unite New Yorkers in service to advance lifelong civic engagement for a more equitable and inclusive city.

**Values and Beliefs**

- Participation
- Diversity & Inclusion
- Community
- Collaboration
What is AmeriCorps?

AmeriCorps, founded in 1993, is the only federal agency that brings people together to tackle the country’s most pressing challenges through national service and volunteering. AmeriCorps members serve with organizations dedicated to the improvement of communities. With over 250,000 active members, AmeriCorps helps make service to others a cornerstone of our nation.

NATIONAL SERVICE IN NEW YORK

2,100 local service sites
19,600 AmeriCorps Seniors & AmeriCorps members
$68.0 million AmeriCorps and local funding
$369.1 million AmeriCorps scholarships earned since 1994

AmeriCorps.gov/NewYork
Since 2009, NYC Service has grown from one AmeriCorps program to four. **Over 2,250** people have served through NYC Service’s AmeriCorps programs.

Next year, over 200 members will be serving at over 40 nonprofits or CBOs and 20 City agencies.

Our members gain valuable leadership and work experience, while also serving communities in need.

Our team strives to ensure compliance with the terms of four federal grants.

We engage members in approx. 200 hours of training (including a 65-hour orientation) on topics such as:

- Project Planning & Management
- Data Collection & Management
- Leading Effective Meetings
- Giving & Receiving Feedback
- Diversity, Equity & Inclusion
- Microsoft Excel
- Workplace Wellness
- Leadership Style
## Our Programs

### City Service Corps
- Directly impact NYC residents by developing and implementing programs at a City agency.
- Founded in 2015 – 7th program year

### NYC Civic Corps
- Develop volunteer management programs at a NYC nonprofit to address critical needs across the city.
- Founded in 2009 – 13th program year

### NYC VISTA
- Address poverty and advance equity across NYC by building program capacity at a City agency.
- Founded in 2015 – 7th program year

### NYCHA Health Corps
- Perform public health-related direct service & capacity-building activities at NYCHA developments and nonprofits partners.
- Founded in 2022 – 1st program year
Results from our 2020-2021 program year....

• 91% of members found the program to be worthwhile in terms of **advancing their professional skills** and goals

• 31% of those who had secured job placement at the end of their term were **hired by their host site**. (50% continued on to higher education)

• 96% of City agency/nonprofits host sites supervisor said that their **project was more efficient** because of their member’s service

• Approximately **220,000 New Yorkers were directly impacted** by services provided by AmeriCorps members

• 100% of City agency/nonprofits host site supervisors saw this as a workforce development strategy for their organization
NYCHA Health Corps

In 2021, AmeriCorps and the Centers for Disease Control and Prevention announced Public Health AmeriCorps funding to support the recruitment, training, and development of the next generation of public health leaders who will be ready to respond to the nation’s public health needs.

- Made possible by the American Rescue Plan Act, this $400 million investment is anticipated to fund up to 5,000 AmeriCorps positions over the next five years.

- Selected for funding earlier this year, the NYCHA Health Corps program has two main goals:
  1. Support health and community partners in expanding their focus in interventions that advances equitable health outcomes across public housing developments.
  2. Create pathways for NYCHA residents into public health-related careers.

During the inaugural program year (October 2022 - June 2023) selected host sites will supervise and deploy Corps Members at no cost to the organization.
NYCHA Health Corps Team

NYC Service Role

• Oversees general program operation
• Manages application process for host sites and Corps Members
• Day-to-day manager for members & supervisors: conducting host site visits, resolving conflicts between members and host sites, supporting members service and host sites’ management of members
• Maintains program systems (timekeeping, payroll, health care), reporting, and compliance

NYCHA Role

• Provides strategic support in general program operation
• Provides leadership in building relationships with potential host sites and preventive health/health equity training partnerships
• Leads recruitment of NYCHA resident Corps Members
• Creates and leads selected program components that enhance the Corps Member experience
Corps Members:

- help build capacity to develop and manage new or emerging projects
- have a close understanding of communities and can help reach and serve more New Yorkers in targeted areas
- can perform community engagement, project implementation and support, and project development
- can bring fresh ideas, perspectives & creativity to agency programs

Members can expand your organization’s reach and create a talent pipeline for your organization.
Benefits to Corps Members

- Living stipend - $23,800
- Federal Education award ($4,546)
- Monthly Unlimited MetroCard
- Optional access to healthcare and childcare assistance
- Student loan deferment
- Professional learning & development (includes access to Cornell University’s Public Health Essentials Certification Program)
- Career coaching
- Access to City, nonprofit, and AmeriCorps networks
- Additional leadership development opportunities
**Members are Expected to:**

- Serve an average of 30-35 hours per week.
- Work on specific tasked and projects outlined by their position description.
- Participate in all mandatory learning & development trainings and events throughout program term.
- Comply with all program rules and policies as outlined in the member contract.
- Adhere to AmeriCorps prohibited and unallowable activities.

**Members CANNOT displace an employee or volunteer, including partial displacement such as reduction in hours, wages, work, or employment benefits.**
NYCHA Health Corps members will deliver health-related housing interventions across NYC’s five boroughs by directly impacting three critical areas:

Health promotion on the individual level
- Examples include peer mental health support, resource navigation, and health coaching to support the achievement of personal health goals.

Engagement and group wellness
- Engagement of residents to accomplish a health-centered aim, including activities that help achieve healthy housing objectives, and group wellness activities.

Open space activation and research
- Open space activation projects on NYCHA's campuses that contribute to health and wellbeing and supporting research efforts on topics related to resident health.
NYCHA Health Corps Details

- Program Term (October 2022 - June 2023)
- Members will perform health-related direct service (outreach, trainings) or capacity building (planning, project management, research, etc.)
- Members are paid via a 3rd party payroll vendor (are not employees of NYC or host site organizations)
- Host sites create position descriptions and apply for one or more Corps Members
- Host sites interview candidates
  - NYC Service handles program onboarding including AmeriCorps background check, employment eligibility & identity check
  - Host sites may conduct additional background checks

* If host sites are activating Corps Members for a new preventive health initiative, NYCHA’s Health Initiatives team will help with project coordination

All City agencies/nonprofits must submit a host site application and must complete a complete a memorandum of understanding MOU if selected
HOST SITE REQUIREMENTS

- Organization must be a public agency or non-profit (citywide or community-based) that partners directly with NYCHA and/or substantially serves NYCHA residents through direct service and capacity-building activities.

- Host site must provide a space and access to technology systems for each AmeriCorps member

- Host site must provide a supervisor for their AmeriCorps member(s) who will provide guidance, management, and coaching support

- Supervisor must attend a full-day orientation prior to the start of the program

- Supervisor must attend three 2-hour training sessions throughout the program year

Program partners will prioritize applicants that have supervisory staff passionate about health workforce and leadership development of NYCHA residents.
APPLICATION PROCESS

1. Submit an application at nyc.gov/servenyc
   • Review all supplemental materials and attachments prior to submitting an application (AmeriCorps Prohibited and Unallowable Activities, Position Description materials and template, supervisor expectations, etc.)

2. NYC Service/NYCHA will review applications and proposed projects
   • NYC Service/NYCHA may conduct supervisor interviews for projects to learn more about a supervisor’s experience and plan, go over program expectations, and discuss proposed position description(s), including any potential changes

3. Following review, NYC Service will either a) accept the overall host site application and all positions, b) accept the overall host site application and a partial number of positions, or c) deny the overall host site application
Any questions?
Email NationalService@cityhall.nyc.gov
Health.Initiatives@nycha.nyc.gov